



HEALTH AND SAFETY POLICY

Alumetal Groups

We are all interested in good work results, because the lives of every employee and our families depend on them.

It is our responsibility to ensure such working conditions and continuous improvement of OSH activities and to raise qualifications and take into account the role of employees, so that everyone can work without accidents and without undue risk to health.

Our plant can and must be accident-free.

We will achieve this when everyone will do their job in accordance with applicable safety regulations.

So I recommend that everyone do their work with a view to the safety of themselves and their colleagues as well as taking care of our company's assets.

It is in the interest of each of us and our families.

President of the Board

2019-05-22

A handwritten signature in black ink, appearing to be "D. F.", written over a faint circular stamp or watermark.